Dr. Injy Nashaat



Academic Leader | Human Capital & Quality Management Expert

Professional Profile

Dr. Injy Nashaat is a distinguished academic leader, human capital strategist, and quality management expert with over two decades of multifaceted experience spanning higher education, government advisory, and corporate transformation. She holds a Ph.D. in Quality Management, specializing in Training Needs Analysis (TNA), KPIs, and Talent Management, from the Arab Academy for Science, Technology & Maritime Transport. She also holds a Master of Quality Management (MQM) and an MBA in Management Information Systems (MIS). Her professional credentials include active certifications as a Project Management Professional (PMP), Professional in Human Resources (PHR), and Certified Power BI Specialist.

Academic Career & Teaching Experience

Throughout her academic career, Dr. Nashaat has served as a Professor across several institutions, including Ain Shams University, Misr International University (MIU), and the Arab Academy for Science, Technology & Maritime Transport. She has delivered instruction across undergraduate, MBA, and DBA programs in Quality Management, Management Information Systems, Strategic Management, Organizational Behavior, Entrepreneurship, and Research Methodology.

Her academic contributions also include serving as a Research Reviewer for MBA and DBA candidates at Cardiff School of Business. She has authored published research on digital management, electronic HR transformation, and corporate performance metrics in recognized scholarly journals.

Academic Qualifications & Professional Certifications

- Ph.D. in Quality Management (specialization: Training Needs Analysis, KPIs, and Talent Management), Arab Academy for Science, Technology & Maritime Transport.
- Master of Quality Management (MQM).
- MBA in Management Information Systems (MIS).
- Project Management Professional (PMP).
- Professional in Human Resources (PHR).
- Certified Power BI Specialist.

Leadership & Strategic Experience

In administrative and strategic leadership roles, Dr. Nashaat has led institutional governance and organizational development initiatives. As former Head of the Quality Assurance Unit at Misr International University (MIU), she directed university-wide accreditation efforts with the National Authority for Quality Assurance and Accreditation of Education (NAQAAE) and established rigorous internal academic auditing systems.

Her executive experience also includes serving as Consultant to the Minister of Education in Egypt on quality standards and ISO 9001 frameworks, Human Capital & Talent Acquisition Director at the Canadian Education Council, and leading government training needs assessments across major Egyptian ministries. Her work integrates data analytics, HRIS implementation, agile project management, and strategic workforce planning.

Core Areas of Expertise

Quality Management & Accreditation: Institutional quality assurance frameworks, ISO 9001 quality management systems, academic program evaluation, continuous improvement, and NAQAAE accreditation compliance.

Human Capital & Talent Strategy: Strategic workforce planning, Training Needs Analysis (TNA) using KPIs, end-to-end talent acquisition, organizational behavior, and competency-based instructional design.

Business Informatics & IT Systems: Management Information Systems (MIS), HRIS implementation and rollout, data analytics with Power BI, and electronic/digital management models.

Academic Instruction & Curriculum Design: University-level teaching and course development across MIS, Strategic Management, Entrepreneurship, Small Business Operations, and Research Methodology.

Project Management & Governance: PMP-aligned project management, organizational development, executive alignment workshops, and government advisory for institutional reform.

Academic & Professional Contributions

- Teaching and course delivery across undergraduate, MBA, and DBA programs.
- Research reviewing for MBA and DBA candidates at Cardiff School of Business.
- Published research addressing digital management, electronic HR transformation, and corporate performance metrics.
- Leadership of institutional quality assurance, accreditation, and internal academic auditing initiatives.
- Government advisory and training needs assessment initiatives supporting institutional and organizational development.